



# STAFF TEAM BUILDING

Use the questions below as a self-reflection guide after viewing the *Staff Team Building* professional learning video. All videos and supplementary resources from The Green Room can be accessed at:

**[JOSTENSRENAISSANCE.COM/GREENROOM](https://jostensrenaissance.com/greenroom)**.

## >>>> INDIVIDUAL REFLECTION/QUESTIONS

Jostens Renaissance encourages the term “Staffulty,” which is a combination of “staff” and “faculty.” The philosophy behind the term is that every single adult in a school is important in the educational journey of students.

- Is there a culture at your school that implies that some jobs are more important than others, or is there a culture of equal value across all adults in your building? Would every single adult in your building answer this question the same as you did?
- What bonding opportunities do your Staffulty have outside of normal professional development days? How often do these opportunities occur throughout a school year?
- Where can you incorporate Staffulty social time in the activities that are already happening within the natural course of your school activities?
- What is your staff meeting schedule and what is the experience of your Staffulty members at each staff meeting? Are they considered unnecessary or boring, or are they useful, informative and enjoyable?
- What Staffulty appreciation/recognition measures do you implement at your school? How many Staffulty members are recognized or rewarded in a typical year? For what are they being recognized and rewarded? How meaningful and personalized are those rewards and recognitions?
- What are the most meaningful traditions to your school stakeholders?

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## ACTION PLAN

- Create a formalized approach for recognizing and rewarding every single Staffulty member, and/or team, at least once throughout a school year.
- Analyze your staff meeting routines and schedule. Change the schedule as needed to show your Staffulty that you value their time. Incorporate something light-hearted, fun, or social into every staff meeting.
- Plan a minimum of five social or bonding opportunities throughout each school year for your entire Staffulty to engage in together.