

STAFF VALUES



Defining the values and actions that will make your staff successful is an important first step in knowing what to recognize, reward and reinforce.

Using the list below as a starting point, brainstorm a list of values that are important to focus on as a staff. Select max of three values that you will recognize, reward and reinforce throughout the year. While values may evolve over time, they should be relatively consistent from year-to-year.

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|-------------------|---------------|-------------------|
| Accountability | Determination | Innovation |
| Accuracy | Diversity | Integrity |
| Adaptability | Effort | Ownership |
| Ambition | Efficiency | Positive Attitude |
| Attentive | Empathy | Practicality |
| Collaboration | Excellence | Quality |
| Communication | Fun | Reliability |
| Conscientious | Generosity | Resourcefulness |
| Consistency | Grit | Responsiveness |
| Creativity | Growth | Solution-finding |
| Critical Thinking | Hard Work | Timeliness |
| Curiosity | Inclusivity | Trust |
| Dependability | Independence | |